

# San Joaquin County Employment Opportunity

## **Chief Financial Officer** San Joaquin General Hospital

### **About the position**

San Joaquin General Hospital is seeking a highly ethical, principled and talented Chief Financial Officer to join the Executive Management team to provide leadership and administrative oversight its financial activities. The Hospital Chief Financial Officer is a key member of the executive management team at San Joaquin General Hospital. This position reports directly to the Chief Executive Officer.

### **The ideal Candidate**

Well-qualified candidates will have a strong acute care financial administrative background and demonstrate experience with the principles and practices of healthcare administration including revenue cycle, budget and fiscal management, financial planning and analysis, hospital registration and billing, team building and supervision of financial staff. Candidates must also be well versed with the day-to-day operational financial needs of an acute care hospital along with the financial policies, laws, and regulations that are unique to a designated public hospital.

### **About the department**

Established in 1857, San Joaquin General Hospital is a general acute care facility providing a full range of inpatient services. In addition to the inpatient hospital, the medical campus includes multiple facilities dedicated to comprehensive outpatient services including Primary Care and Specialty Clinics. San Joaquin General Hospital is a Level II Trauma Center and the designated trauma center for San Joaquin County. The Hospital is also a premiere teaching hospital providing education for health professionals through post-graduate residency programs.



Recruitment Announcement  
0824-EH3102-EX

Equal Opportunity Employer

Human Resources  
44 N. San Joaquin Street  
Third Floor, Suite 330  
Stockton, California 95202  
Phone: (209) 468-3370

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# Make San Joaquin County your new home!

A land of beauty, recreation and natural riches-from the waters of the Delta to the vines of the wine, San Joaquin County has it all. San Joaquin County boasts seven cities and some of the finest opportunities in the state for boating, fishing, camping, history-gathering, or just plain fun in the sun. Each city, as well as the unincorporated county areas, offers a unique opportunity to enjoy natural California beauty and nature, or music, arts and culture. Whatever your interest, it can most likely be found in San Joaquin County.

## Arts, Culture, and Recreation

The arts and culture provide a much-needed respite from everyday worries and the Haggin Museum, San Joaquin County Historical Museum, and Stockton Children's Museum are popular spots.

The Stockton Symphony, San Joaquin County Ballet, and Stockton Civic Theater provide important experiences for children and adults. The multi-cultural community offers a diversity of views and opinions in its art and culture, providing a wealth of knowledge about past and present on canvas and stage.

Over 75 languages are spoken within the region and there is richness in the blending of cultures and ways that creates an air of celebration about individual customs, foods and cultures.

San Joaquin County government provides nine community parks for boating, camping, and picnicking, swimming and organized sports. Annual family events include the Asparagus Festival, attended by thousands of fun-seekers from the County and beyond.

Individual cities and communities provide a host of other opportunities, from Lodi Lake Park and Nature Area to the Woodbridge Ecological Reserve. The County-owned and operated Micke Grove Park offers a zoo, rides and a historical museum to delight both children and adults. The San Joaquin Delta is one of the area's best kept secrets and offers some of the best boating in the state: more than 1,000 miles of waterways stretching from the Stockton Harbor to north of Sacramento and offering access to the San Francisco Bay.



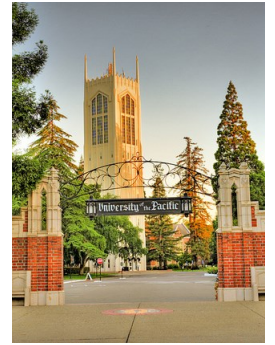
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## Education

From preschool to higher education, the County has it covered with an abundant array of public or private opportunities to learn and grow. The University of the Pacific, California State University, Stanislaus-Stockton Center, Humphreys College and Law School, National University, and the San Joaquin Delta Community College offer a wide variety of choices for educational opportunities. The County's 17 school districts provide families with a wide choice for children's educational development.



## Agriculture

The county is one of the most agriculturally rich regions in California. Grapes are the leading commodity, with 98,000 bearing acres, much of that in wine grapes. Over 85 wineries within the Lodi Appellation offer opportunities for tasting and special events.

Almonds, walnuts, tomatoes and cherries round out the top crops, with an abundance of other produce. Weekly farmers markets throughout the county offer a cornucopia of fresh fruit and vegetables. Fruit stands and pick-your-own produce farms dot the countryside.

## Housing

Housing is plentiful in San Joaquin County and is affordable when compared to other nearby areas.

Housing ranges from new developments to historic homes found mostly in central Stockton and downtown Lodi. San Joaquin County is a place where families can grow, learn, and experience the nature and beauty of the California landscape while benefiting from the unique opportunities - cultural, recreational, and educational - that the area provides.

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# Chief Financial Officer

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## Typical Duties

This is an exempt, at-will position and the highest level executive manager over financial related operations at San Joaquin General Hospital.

The CFO has broad responsibility and accountability through subordinate personnel for administering all hospital financial related functions with a major emphasis on controlling cost and maximizing reimbursements.

The following list of primary responsibilities is not exhaustive:

- General activities include financial planning and analysis, budgeting, information control, records and reporting systems, general ledger accounting, accounts payable, billing/collections, and registration and admitting.
- Directs the development, preparation and maintenance of a detailed financial plan for the hospital.
- Oversees and directs hospital budget development, preparation and administration.
- Monitors operating costs, revenues, and expenses; recommends corrective actions as needed.
- Directs the installation of financial control systems within the hospital and evaluates business processes to improve efficiency, reduce costs, and expediting work flow.
- Oversees and directs the establishment and maintenance of sound financial control and reporting systems for the hospital that are consistent with good management practices.
- The CFO assists the CEO and other administrators in the development, formulation, and implementation of hospital strategic plans and serves as part of the hospital's executive management team.

## Desirable Qualifications

**Education:** Possession of a master's degree in business administration, public administration, accounting, economics, or closely related field.

**Experience:** Five years of responsible management experience in financial management and accounting in an acute care hospital environment.

**License/Certification:** CPA preferred; membership (or eligibility for membership) in the American College of Healthcare Executives (ACHE) is desirable.

**Substitution:** Possession of a bachelor's degree in business administration, public administration, accounting, economics or a closely related field and two additional years of general fiscal management experience may be substituted for the master's degree.



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# Chief Financial Officer

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## Compensation and Benefits

Approximate Annual Base Salary:

**\$295,064—\$358,652**

In addition to the base salary, the County offers an excellent compensation and benefits plan which includes a county contribution to health insurance, dental and vision insurance plans. Other benefits also offered by the County include:

- 5% employer contribution to 457 deferred compensation plan.
- 15 days of vacation leave (20 days after 10 years, and 23 days after 20 years)
- Vacation cash out up to 15 8-hour days
- 80-hours of administrative leave annually
- \$585 monthly car allowance
- 1937 Retirement Act plan with reciprocity with CALPERS.
- 125 Flex Spending Benefits Plan
- 12 days sick leave annually with unlimited accumulation.
- 14 paid holidays per year

## Potential cashable compensation

	Step 1	Step 5
Annual Salary	\$295,064	\$358,652
Car allowance	\$7,020	\$7,020
Vacation Cash Out	\$17,023	\$20,691
5% Deferred Comp	\$14,753	\$17,932
<b>Total</b>	<b>\$333,860</b>	<b>\$404,295</b>

## Recruitment Incentives

- Reimbursement of qualifying moving expenses up to \$8,000
  - Vacation accrual rate consistent with candidate's total years of public service
  - Sick leave credit up to 160 hours of unreimbursed sick leave from prior employer
- \* Incentives must be approved by the County Administrator's Office.

## New Hire Retention Bonus

- \$2,000 upon completion of first year equivalent employment (2,080 hours)
- \$1,000 upon completion of third year equivalent employment (6,240 hours)
- \$3,000 upon completion of sixth year equivalent employment (12,480 hours)

## Application and Selection

**FINAL FILING DATE: Friday, September 6, 2024**

To be considered for this challenging and rewarding career opportunity, please submit your online application by the final filing date. This position is exempt from the San Joaquin County Civil Service system. Appointments to exempt positions are at-will.

Employment is conditional upon successfully passing a DOJ Live Scan fingerprinting, hospital physical, drug screen, and background check.

For additional information on San Joaquin County please visit our [website](#). For additional information on San Joaquin County General Hospital, please visit their [website](#).

Resumes not accepted in lieu of an online application.

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